

Toronto Community Housing



## Annual Review of Board, President and CEO, and Employee Expenses for 2022

Item 11

July 17, 2023

Building Investment, Finance and Audit Committee

**Report:** BIFAC:2023-80

**To:** Building Investment, Finance and Audit Committee ("BIFAC")

**From:** Chief Financial Officer & Treasurer

**Date:** June 14, 2023

### PURPOSE:

The purpose of this report is to report on the expenses of the Board of Directors, the President and Chief Executive Officer ("President and CEO"), and certain Toronto Community Housing Corporation ("TCHC") employees for the 2022 year.

### RECOMMENDATIONS:

It is recommended that the BIFAC receive this report for information.

### REASONS FOR RECOMMENDATIONS:

At its March 9, 2011 meeting Toronto City Council passed the following motion<sup>1</sup>:

*City Council request the Toronto Community Housing Corporation (TCHC) to immediately post on the TCHC website, all expense records of all TCHC board members and all TCHC staff members whose salaries exceed \$100,000.*

<sup>1</sup> Part 6 of an eight part decision approved by Council. The other parts of the decision are not germane to this report

Pursuant to this motion, reference to ‘TCHC Employees’ and/or ‘Employees’ in this report and in the public disclosure of employee expenses is defined as those employees whose annual salary exceeds \$100,000 per annum.

All expenses submitted by the President and CEO, and Directors are approved by the Chair of the TCHC Board of Directors to ensure the expenses claimed are incurred in the performance of duties related to TCHC. The Chair’s expenses are signed off by the President and CEO as a check and balance at the point of reimbursement.

Employee expenses are reimbursed pursuant to TCHC’s *Expense Reimbursement Policy* and *Expense Reimbursement Procedures*.

All Board of Directors, the President and CEO, and employee expenses will be posted on the TCHC website.

### **SUMMARY OF EXPENSES INCURRED IN 2022**

As set out in the attachments to this report, the total expenses for 2022 and the comparative summary to 2021 are summarized as follows:

	Year-Over-Year Comparison (\$)		Change (\$)	Change (%)
	2022	2021		
Board of Directors	-	-	-	-
President and CEO	1,155	109	1,046	958%
Employees	85,161	107,767	(22,606)	(21%)
<b>Total</b>	<b>86,316</b>	<b>107,876</b>	<b>(21,560)</b>	<b>(20%)</b>

### **IMPLICATIONS AND RISKS:**

The reimbursement of expenses for the Board of Directors, President and CEO, and employees in 2022 were below the approved 2022 operating budget.

**SIGNATURE:**

*“Lily Chen”*

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Lily Chen  
Chief Financial Officer & Treasurer

**ATTACHMENTS:**

1. Board of Director Expenses
2. President and CEO Expenses
3. Employee Expenses
4. Board of Director Expenses Comparative Analysis
5. President and CEO Expenses Comparative Analysis
6. Employee Expenses Comparative Analysis

**STAFF CONTACT:**

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Raymond Yip, Director, Capital Expenditures & Financial Controller  
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**BOARD OF DIRECTORS EXPENSES 2022**

**Year Ended December 31, 2022**

<b>Board Member</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)	<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)	<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)	<b>Other Expenses</b> (any expense not included in the other categories)	<b>Total 2022 Expense</b>	<b>Notes</b>
<b>Current Board Members</b>						
Timothy Murphy (Chair)	-	-	-	-	-	
Councillor Paula Fletcher	-	-	-	-	-	
Councillor Lily Cheng	-	-	-	-	-	2
Councillor Vincent Crisanti	-	-	-	-	-	2
Brian F.C. Smith	-	-	-	-	-	
Debbie Douglas	-	-	-	-	-	
Marcel Charlebois	-	-	-	-	-	
Naram Mansour	-	-	-	-	-	
Nick Macrae	-	-	-	-	-	
Ubah Farah	-	-	-	-	-	
John Campbell	-	-	-	-	-	
Adele Imrie	-	-	-	-	-	
Mohammed Mominul Haque	-	-	-	-	-	1
<b>Subtotal</b>	-	-	-	-	-	
<b>Former Board Members</b>						
Councillor Ana Bailao	-	-	-	-	-	3
Councillor Frances Nunziata	-	-	-	-	-	3
<b>Subtotal</b>	-	-	-	-	-	
<b>Total</b>	-	-	-	-	-	

<sup>1</sup>Board member started on April 6, 2022

<sup>2</sup>Board member started on November 23, 2022

<sup>3</sup>Board member departed on November 24, 2022

<b>PRESIDENT AND CEO EXPENSES 2022</b>						
<b>Year Ended December 31, 2022</b>						
<b>President and CEO</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)	<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)	<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)	<b>Other Expenses</b> (any expense not included in the other categories)	<b>Total 2022 Expense</b>	<b>Notes</b>
Jagdeep Sharma	6	1,148	-	-	1,155	1
<b>Total</b>	<b>6</b>	<b>1,148</b>	<b>-</b>	<b>-</b>	<b>1,155</b>	

<sup>1</sup> Appointed as President and CEO on August 3, 2021

<b>EMPLOYEE EXPENSES 2022</b>							
<b>Year Ended December 31, 2022</b>							
<b>Employee Name<sup>1</sup></b>	<b>Current Position</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)	<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)	<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)	<b>Other Expenses</b> (any expense not included in the other categories)	<b>Total 2022 Expenses</b>	<b>Notes for Other Expenses</b>
Abbott, Amanda	Manager, Sourcing	-	141	-	-	141	
Abells, Alana	Legal Counsel	-	232	-	-	232	
Abujbara, Juman	Human Rights and Diversity Specialist	-	-	140	-	140	
Ahmad, Muhammad	Senior Software Developer	-	795	-	-	795	
Ahmed, Tunjib	IHMS Business Function Lead	-	785	-	-	785	
Allen, Tanishia	Manager, Tenancy Management	278	-	-	-	278	
Amponsah, Evelyn	Centre Director, Centre for the Advancement of Black People	348	-	86	-	434	
Andrews, Maria Luisa	Vice President, Information and Technology Services	-	565	-	-	565	
Ansari, Mustafa	Manager, Risk Operations & Business Continuity	-	283	-	-	283	
Antabli, Ihab	Manager, Structural & Parking Garage	-	2,707	-	-	2,707	
Barratt, Wen-Hua (Linda)	Director, Enterprise Architecture	42	-	-	-	42	
Barreiro, Darcy	Manager, Facilities	831	-	-	-	831	
Bernabei, Tony	Director, Networks and Infrastructure	227	-	-	-	227	
Bourne James, Joanne	Manager, Sourcing	-	904	-	-	904	
Boyd, Robert	Senior Manager, Construction	33	147	-	-	180	
Briones, Gemma	Manager, Vendor Compliance	-	612	-	-	612	
Britton, Allan	Senior Director, Community Safety Unit	-	1,366	-	-	1,366	
Cabading, Orlando	Manager, Building Energy Systems	21	-	-	-	21	
Calleja, Sam	Program Manager	833	-	-	-	833	
Cheddesingh, Alexis	Community Service Coordinator	952	-	-	-	952	
Chen, Edward	Manager, Risk Management and Insurance	-	870	-	-	870	
Chen, Yan (cindy)	Manager, Financial Reporting	-	168	-	-	168	
Cheung, Noel	Manager, Financial Planning and Analysis	-	1,102	-	-	1,102	
Clementi, Mario	Community Service Coordinator	3,646	-	-	-	3,646	
Collins, Raymond	Program Manager	43	277	-	-	320	
Corrado, Aimee	Manager, Building Services	1,299	-	-	-	1,299	
Cosovic, Novka	Program Manager, Design	32	-	-	-	32	
Daley, Tim	Manager, Safety Systems	-	277	-	-	277	

**EMPLOYEE EXPENSES 2022**

**Year Ended December 31, 2022**

<b>Employee Name<sup>1</sup></b>	<b>Current Position</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)	<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)	<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)	<b>Other Expenses</b> (any expense not included in the other categories)	<b>Total 2022 Expenses</b>	<b>Notes for Other Expenses</b>
Dhillon, Parampal	Manager, Procurement Systems	-	593	-	-	593	
Dilworth, Jonathan	Manager, Energy Management	123	1,500	-	-	1,623	
Dinavahi, Lakshmi	Corporate Controller	-	283	-	-	283	
Douglas, Kathleen (Katie)	Legal Counsel	-	598	-	-	598	
Ferreira, Frank J.	Manager, IT Network and Infrastructure	587	-	-	-	587	
Floroiu, Cosmin	Manager, Maintenance	25	-	-	-	25	
Fontaine, Ashley	Manager, Community Resolution	595	305	-	-	900	
Fujino, Maria	Director, IT Service Excellence and Project Delivery	57	-	-	-	57	
Golding, Stacy	Community Service Coordinator	311	-	-	-	311	
Gouveia, Nadia	Director, Programs and Partnerships	-	-	282	-	282	
Grinbergs, Julie	Program Manager	19	-	-	-	19	
Grotsch, Richard	Tenant Resolution Officer	-	549	-	-	549	
Hamidi, Reza	Manager, Facilities	-	3,000	-	-	3,000	
Hanrath, Thomas	Project Control Officer	-	2,827	-	-	2,827	
Harb, Fadi Toufic	Manager, Elevator Services	-	653	-	-	653	
Hosein, Maureen	Manager, Corporate and Internal Communications	25	508	-	-	533	
Ibrahim, Amina	Community Service Coordinator	701	-	-	-	701	
Imade, Andrew	Supervisor Field Security	-	405	-	-	405	
Isik, Gokmen	Manager, Project Manager Office ITS	-	672	-	-	672	
Jeffers, Zola	Community Service Coordinator	582	-	-	-	582	
Jessani, Karim	Manager, Internal Audit	-	3,574	-	-	3,574	
Johnson, Gail	Manager, Community Safety and Support	72	-	-	-	72	
Kazmierska, Anna	Design Manager	618	-	-	-	618	
Kileeg, Lisa	Manager, Regional & Tenant Communications	-	508	-	-	508	
King, Dwayne	Building Maintenance Coordinator	1,526	-	-	-	1,526	
Laflamme, James	Manager, Building Services	1,646	-	-	-	1,646	
Laita (Zuber), Michelle	Manager, Fire Life Safety and Emergency Management	-	341	-	-	341	
Lam, Linda	Design Manager	627	-	-	-	627	

**EMPLOYEE EXPENSES 2022**

Year Ended December 31, 2022

<b>Employee Name<sup>1</sup></b>	<b>Current Position</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)	<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)	<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)	<b>Other Expenses</b> (any expense not included in the other categories)	<b>Total 2022 Expenses</b>	<b>Notes for Other Expenses</b>
Lass, Brian	Supervisor Field Security	-	3,558	-	-	3,558	
Liu, Wei (Grace)	Manager, Property Accounting	-	618	-	-	618	
Lumsden, Hans	Manager, Grounds And Waste	533	-	-	-	533	
Macdonald, Donald	Assistant General Manager	816	-	-	-	816	
Mcgookin, James	Program Manager	-	650	-	-	650	
Mendes, William	Director Program Delivery	-	5,307	-	-	5,307	
Morales, David	Community Service Coordinator	1,324	-	-	-	1,324	
Morariu, Adriana	Manager, Payroll Benefits and Pension	-	450	-	-	450	
Morgan, Granville (Mike)	Community Service Coordinator	45	-	-	-	45	
Murray, Scott	Supervisor Field Security	257	-	-	-	257	
Neacsu, Monica	Legal Counsel	-	831	-	-	831	
Nelson, Racquel	Manager, Community Economic Development and Social Procurement	758	1,500	-	-	2,258	
Nicoll, Craig	Special Constable	27	-	-	-	27	
Nudel, Summer	Senior Advisor, Office of the Commissioner of Housing Equity	131	-	-	-	131	
O'Connor, Daniel	Manager, Maintenance	2,724	-	-	-	2,724	
Pannunzio, Flora	Facilities Manager	-	198	-	-	198	
Perucho, Darrel	Specialist, Network Support	46	-	-	-	46	
Pinatsis, Alexander	Supervisor Field Security	-	405	-	-	405	
Pires, Catarina	Design Manager, Architectural and Building	383	-	-	-	383	
Quartarone, Patricia	Manager, Tenancy Management	63	-	-	-	63	
Raubfogel, Orna	Senior Legal Counsel	-	367	-	-	367	
Raviele, Cristina	Senior Manager, Construction	-	438	-	147	585	Safety shoes
Reis, Sheldon	Manager, End User Computing and Infrastructure	-	878	-	-	878	
Robb, Nathaniel	Supervisor Field Security	1,023	-	-	-	1,023	
Roomes, Marlon	Manager, Cleaning	215	-	-	-	215	
Schulz, Doug	Manager Community CSU	332	1,086	230	-	1,648	
Shaal Hoeber, Zaira	Manager, Digital, Brand and Design	-	836	-	-	836	



**EMPLOYEE EXPENSES 2022**  
**Year Ended December 31, 2022**

<b>Employee Name<sup>1</sup></b>	<b>Current Position</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)	<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)	<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)	<b>Other Expenses</b> (any expense not included in the other categories)	<b>Total 2022 Expenses</b>	<b>Notes for Other Expenses</b>
Singh, Rajesh	Manager, Sourcing	-	1,074	-	-	1,074	
Skeete, Krystle	Centre Manager, Centre for the Advancement of Black People	325	-	-	-	325	
Slyne, Brendan	Design Manager, Mechanical and Electrical	196	-	-	-	196	
Smith, Robin	Manager, Media and Issues	-	508	-	-	508	
Sookram, Ricky	Manager, Learning	-	2,137	-	-	2,137	
Sutton, Sean	Manager, Information Technology Service Delivery	68	-	-	-	68	
Swan (Greer), Joseph	Manager, Community Safety and Support	45	-	-	-	45	
Tracey, Shane	Building Maintenance Coordinator	780	-	-	-	780	
Trstenjak, Dubravka	Relationship Manager	419	-	-	-	419	
Tsang-Sit, Anita	Director, Insurance & Risk Management	28	2,206	826	-	3,060	
Uhle, Brian	Program Manager	-	277	-	-	277	
Vijh, Parvin	Manager, Commercial Accounting	-	683	-	-	683	
Ward, Vanessa	Manager Community CSU	344	1,086	220	-	1,650	
Wilson, Dennis	Manager, Cleaning	221	-	-	-	221	
Wong - Redoblado, Ada	Senior Director, Digital, Content and Brand Strategy	-	836	-	-	836	
Wong, Siu On	Manager, Investigations	178	-	-	-	178	
Youness, Ferass	Structural Engineer	2,303	-	-	-	2,303	
Zaganjori, Xhavit	Project Manager, Technical and Renewable Energy	73	-	-	-	73	
						-	
	<b>Total</b>	<b>29,755</b>	<b>53,476</b>	<b>1,783</b>	<b>147</b>	<b>85,161</b>	

<sup>1</sup> Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000.

<sup>2</sup> Shaded areas identify employees who are no longer with TCHC

<b>BOARD OF DIRECTORS EXPENSES 2022</b>																
<b>COMPARATIVE SUMMARY</b>																
<b>Board Member</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)			<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)			<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)			<b>Other Expenses</b> (any expense not included in the other categories)			<b>Total All Categories</b>			<b>Notes</b>
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	
<b>Current Board Members</b>																
Timothy Murphy (Chair)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
John Campbell	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Adele Imrie	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Councillor Paula Fletcher	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Councillor Lily Cheng	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Councillor Vincent Crisanti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Marcel Charlebois	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
Naram Mansour	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
Brian Smith	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Debbie Douglas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nick Macrae	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Ubah Farah	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mohammed Mominul Haque	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Former Board Members</b>																
Councillor Ana Bailao	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Councillor Frances Nunziata	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Amanda Coombs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
Linda Jackson	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup>Board member started on November 23, 2022

<b>BOARD OF DIRECTORS EXPENSES 2022</b>																
<b>COMPARATIVE SUMMARY</b>																
<b>Board Member</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)			<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)			<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)			<b>Other Expenses</b> (any expense not included in the other categories)			<b>Total All Categories</b>			<b>Notes</b>
	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	

<sup>2</sup>Board member started on March 10, 2021

<sup>3</sup>Board member started on April 6, 2022

<sup>4</sup>Board member departed on November 24, 2022

<sup>5</sup>Board member departed on March 9, 2021

<b>PRESIDENT AND CEO EXPENSES 2022</b>																
<b>COMPARATIVE SUMMARY</b>																
<b>President and CEO</b>	<b>Business Travel</b> (mileage, taxi, parking, other non-conference travel)			<b>Conferences and Training</b> (all costs to attend conferences including travel, registration, meals, etc.)			<b>Hospitality and Protocol</b> (policy-approved business meals when not attending a conference)			<b>Other Expenses</b> (any expense not included in the other categories)			<b>Total All Categories</b>			<b>Notes</b>
	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	
Kevin Marshman	-	109	456	-	-	-	-	-	-	-	-	41	-	109	497	1
Sheila Penny (Interim)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
Jagdeep Sharma	6	-	-	1,148	-	-	-	-	-	-	-	-	1,155	-	-	3
<b>Total</b>	<b>6</b>	<b>109</b>	<b>456</b>	<b>1,148</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>41</b>	<b>1,155</b>	<b>109</b>	<b>497</b>	

<sup>1</sup> Appointed as interim CEO on April 25, 2017 and as official CEO on April 3, 2019, ceased to be CEO on March 31, 2021

<sup>2</sup> Acting as interim CEO from April 1, 2021 to August 2, 2021

<sup>3</sup> Appointed as President and CEO on August 3, 2021

EMPLOYEE EXPENSES 2022																
COMPARATIVE SUMMARY																
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Abbott, Amanda	Manager, Sourcing	-	-	-	141	-	-	-	-	-	-	-	-	141	-	-
Abdulla, Reza	Manager, Interior Buildings	-	-	56	-	-	-	-	-	-	-	-	-	-	-	56
Abells, Alana	Legal Counsel	-	-	-	232	133	1,219	-	-	-	-	-	-	232	133	1,219
Abujbara, Juman	Human Rights and Diversity Specialist	-	-	-	-	-	-	140	-	-	-	-	-	140	-	-
Ahmad, Muhammad	Senior Software Developer	-	-	6	795	-	1,475	-	-	-	-	-	-	795	-	1,480
Ahmed, Tunjib	IHMS Business Function Lead	-	-	-	785	-	1,212	-	-	-	-	-	-	785	-	1,212
Allen, Tanishia	Manager, Tenancy Management	278	-	-	-	-	-	-	-	-	-	-	-	278	-	-
Anderson, Derek	Supervisor Field Security	-	-	373	-	-	554	-	-	-	-	-	-	-	-	926
Andreiev, Ion	Manager, Maintenance	-	-	15	-	-	-	-	-	-	-	79	-	-	79	15
Andrews, Maria Luisa	Vice President, Information and Technology Services	-	-	-	565	77	-	-	-	-	-	-	-	565	77	-
Antabli, Ihab	Manager, Structural & Parking Garage	-	-	-	2,707	-	-	-	-	-	-	-	-	2,707	-	-
Baksh, Rayaz	Technical Support Specialist	-	-	107	-	-	-	-	-	-	-	-	-	-	-	107
Barratt, Wen-Hua (linda)	Director, Enterprise Architecture	42	-	166	-	-	5,672	-	-	-	-	-	-	42	-	5,837
Barreiro, Darcy	Manager, Facilities	831	-	-	-	-	-	-	-	-	-	-	-	831	-	-
Batistil, Maria Lourdes	Customer Relationship Lead	-	-	-	-	905	-	-	-	-	-	-	-	-	905	-
Berhane, Arsema	Manager Strategic Service Partnerships	-	-	136	-	-	-	-	-	-	-	-	-	-	-	136
Bernabei, Tony	Director, Networks and Infrastructure	227	138	524	-	250	785	-	-	-	-	-	-	227	388	1,309
Bottoni, Mona	Senior Manager Operations	-	-	65	-	451	-	-	-	-	-	-	-	-	451	65
Boudreau, Wayne	Plumber (General Foreman)	-	-	-	-	-	-	-	-	-	-	-	125	-	-	125
Bourne James, Joanne	Manager, Sourcing	-	-	-	904	-	-	-	-	-	-	-	-	904	-	-
Boyd, Robert	Senior Manager, Construction	33	85	-	147	220	-	-	-	-	-	-	1,021	180	305	1,021
Briones, Gemma	Manager, Vendor Compliance	-	-	-	612	-	-	-	-	-	-	-	-	612	-	-
Britton, Allan	Senior Director, Community Safety Unit	-	-	644	1,366	-	-	-	-	-	-	-	-	1,366	-	644
Brownstone, Keir	Manager, Energy Management	-	-	-	-	-	281	-	-	-	-	-	-	-	-	281
Burningham, Grant	Manager Community CSU	-	-	105	-	-	-	-	-	-	-	-	-	-	-	105

**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Butek, Kairat	Senior Superintendent	-	-	45	-	-	-	-	-	-	-	-	-	-	-	45
Cabading, Orlando	Manager, Building Energy Systems	21	-	24	-	-	-	-	-	-	-	-	-	21	-	24
Calleja, Sam	Program Manager	833	-	676	-	-	-	-	-	-	-	-	-	833	-	676
Campoli, Vincenzo	Electrician (Foreman)	-	114	-	-	-	-	-	-	-	-	-	-	-	114	-
Capati, Cezar	Manager, Cleaning	-	-	50	-	-	-	-	-	-	-	-	-	-	-	50
Chamberlain, Jaye	Electrician (Foreman)	-	-	1,440	-	-	-	-	-	-	-	-	-	-	-	1,440
Charles, Suzzana	Community Service Coordinator	-	-	53	-	-	-	-	-	-	-	-	-	-	-	53
Cheddesingh, Alexis	Community Service Coordinator	952	827	-	-	-	-	-	-	-	-	1,174	-	952	2,000	-
Chen, Edward	Manager, Risk Management and Insurance	-	-	-	870	-	-	-	-	-	-	-	-	870	-	-
Chen, Yan (cindy)	Manager, Financial Reporting	-	-	-	168	-	429	-	-	-	-	-	-	168	-	429
Cheung, Noel	Manager, Financial Planning and Analysis	-	-	-	1,102	-	-	-	-	-	-	-	-	1,102	-	-
Clementi, Mario	Community Service Coordinator	3,646	-	-	-	-	-	-	-	-	-	-	-	3,646	-	-
Cochrane, Chris	Supervisor Field Security	-	-	398	-	-	-	-	-	-	-	305	-	-	305	398
Collins, Raymond	Program Manager	43	-	452	277	787	548	-	-	-	-	-	-	320	787	1,000
Corrado, Aimee	Manager, Building Services	1,299	488	1,590	-	-	-	-	-	-	-	100	-	1,299	588	1,590
Cosovic, Novka	Program Manager, Design	32	-	-	-	-	-	-	-	-	-	-	-	32	-	-
Culcearu, Mihai	Senior Superintendent	-	-	157	-	-	-	-	-	-	-	-	-	-	-	157
Daley, Tim	Manager, Safety Systems	-	-	261	277	532	322	-	-	-	-	-	-	277	532	583
Davidson, Jay	Manager Community CSU	-	-	153	-	-	-	-	-	-	-	-	-	-	-	153
Dhillon, Parampal	Manager, Procurement Systems	-	-	-	593	-	-	-	-	-	-	-	-	593	-	-
Dilworth, Jonathan	Manager, Energy Management	123	-	-	1,500	-	-	-	-	-	-	-	-	1,623	-	-
Dinavahi, Lakshmi	Corporate Controller	-	-	-	283	1,102	-	-	-	-	-	-	-	283	1,102	-
Douglas, Kathleen (katie)	Legal Counsel	-	-	-	598	-	113	-	-	-	-	-	-	598	-	113
Dyer, Boyd	Director, Smart Building and Energy Management	-	-	114	-	-	-	-	-	-	-	-	-	-	-	114
Ennis, Kemaureen	Superintendent	-	1,062	1,551	-	-	-	-	-	-	-	-	-	-	1,062	1,551
Erochko, Andrew	Manager, Health and Safety	-	-	-	-	85	68	-	-	-	-	-	-	-	85	68

**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Ferreira, Frank J.	Manager, IT Network and Infrastructure	587	351	499	-	-	-	-	90	-	-	-	-	587	441	499
Filho, Josemaria	Senior Superintendent	-	-	296	-	-	-	-	-	-	-	-	-	-	-	296
Floroiu, Cosmin	Manager, Maintenance	25	-	130	-	-	-	-	-	-	-	-	-	25	-	130
Fogah, Phillip	Special Constable	-	-	121	-	-	-	-	-	-	-	-	-	-	-	121
Fontaine, Ashley	Manager, Community Resolution	595	-	117	305	-	-	-	-	-	-	-	-	900	-	117
Fujino, Maria	Director, IT Service Excellence and Project Delivery	57	-	326	-	-	-	-	-	-	-	-	-	57	-	326
Giansante, Tony	Electrician (Foreman)	-	1,824	-	-	-	-	-	-	-	-	-	-	-	1,824	-
Glover, Wayne	Plumber (Foreman)	-	-	-	-	-	-	-	-	-	-	-	125	-	-	125
Golding, Stacy	Community Service Coordinator	311	64	-	-	-	-	-	-	-	-	-	-	311	64	-
Gouveia, Nadia	Director, Programs and Partnernships	-	-	-	-	-	-	282	-	-	-	-	-	282	-	-
Grinbergs, Julie	Program Manager	19	-	172	-	-	-	-	-	-	-	-	-	19	-	172
Grotsch, Richard	Tenant Resolution Officer	-	-	-	549	900	-	-	1,940	-	-	-	-	549	2,840	-
Hack, Brian	Senior Superintendent	-	-	1,166	-	-	-	-	-	-	-	-	-	-	-	1,166
Hamidi, Reza	Manager, Facilities	-	15	733	3,000	504	-	-	-	-	-	-	-	3,000	519	733
Hanrath, Thomas	Project Control Officer	-	-	236	2,827	-	-	-	-	-	-	-	-	2,827	-	236
Harb, Fadi Toufic	Manager, Elevator Services	-	-	141	653	-	-	-	-	-	-	-	-	653	-	141
Harper, Bradley	Special Constable	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hawes, Jessica	Senior Director, Development	-	-	-	-	-	-	-	-	-	-	-	1,021	-	-	1,021
Hoover, Katherine	Community Service Coordinator	-	443	-	-	-	-	-	-	-	-	-	-	-	443	-
Hosein, Maureen	Manager, Corporate and Internal Communications	25	-	-	508	3,239	1,544	-	-	-	-	-	-	533	3,239	1,544
Ibrahim, Amina	Community Service Coordinator	701	-	-	-	-	-	-	-	-	-	-	-	701	-	-
Imade, Andrew	Supervisor Field Security	-	-	-	405	-	-	-	-	-	-	-	-	405	-	-
Isik, Gokmen	Manager, Project Manager Office ITS	-	-	266	672	-	1,543	-	-	-	-	-	-	672	-	1,810
Jeffers, Zola	Community Service Coordinator	582	-	-	-	-	-	-	-	-	-	-	-	582	-	-
Jessani, Karim	Manager, Internal Audit	-	-	74	3,574	672	1,358	-	-	-	-	-	-	3,574	672	1,433
Johnson, Gail	Manager, Community Safety and Support	72	-	431	-	-	-	-	-	-	-	-	-	72	-	431

**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

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		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Johnson, Stalin	Special Constable	-	-	27	-	-	-	-	-	-	-	-	-	-	-	27
Kazmierska, Anna	Design Manager	618	386	555	-	-	281	-	-	-	-	-	-	618	386	836
Kenley, Winston	Supervisor Field Security	-	-	199	-	-	-	-	-	-	-	-	-	-	-	199
Khalil, Tarek	Systems Integrator	-	46	53	-	-	4,176	-	-	-	-	-	-	-	46	4,229
Kileeg, Lisa	Manager, Regional & Tenant Communications	-	-	-	508	-	-	-	-	-	-	-	-	508	-	-
King, Dwayne	Building Maintenance Coordinator	1,526	-	-	-	-	-	-	-	-	-	-	-	1,526	-	-
Koke, Albert	Senior Director, Procurement	-	-	-	-	-	-	-	-	-	-	147	180	-	147	180
Kolakowska, Joanna	Senior Manager, Construction	-	-	-	-	170	-	-	-	-	-	-	-	-	170	-
Kraljevic, John	General Manager	-	12	41	-	-	-	-	-	-	-	8,102	-	-	8,114	41
Kurzemnieks, Kalvis	Design Manager, Architectural and Building	-	126	2,039	-	-	-	-	-	-	-	-	-	-	126	2,039
Laflamme, James	Manager, Building Services	1,646	-	-	-	-	-	-	-	-	-	-	-	1,646	-	-
Laita (zuber), Michelle	Manager, Fire Life Safety and Emergency Management	-	-	-	341	-	1,469	-	-	-	-	-	-	341	-	1,469
Lam, Linda	Design Manager	627	426	1,116	-	-	-	-	-	-	-	-	-	627	426	1,116
Lam, Michael	Senior Manager, Construction	-	-	18	-	170	-	-	-	-	-	310	1,021	-	479	1,038
Lass, Brian	Supervisor Field Security	-	-	-	3,558	-	257	-	-	-	-	-	139	3,558	-	397
Latendresse, Christopher	Manager, Business Operations	-	-	-	-	2,501	548	-	-	-	-	-	-	-	2,501	548
Letto, Douglas	Legal Counsel	-	-	-	-	607	-	-	-	-	-	743	-	-	1,350	-
Liu, Wei (Grace)	Manager, Property Accounting	-	-	-	618	-	-	-	-	-	-	-	-	618	-	-
Lumsden, Hans	Manager, Grounds And Waste	533	-	-	-	-	-	-	-	-	-	-	-	533	-	-
Macdonald, Donald	Assistant General Manager	816	350	186	-	-	-	-	-	-	-	-	-	816	350	186
Martin, Craig	Manager, Building Security Systems	-	-	610	-	-	-	-	-	-	-	-	-	-	-	610
Martin, Melanie	Senior Advisor, Office of the Commissioner of Housing Equity	-	-	82	-	-	-	-	-	-	-	-	-	-	-	82
Martino, Angelo	Electrician (Foreman)	-	57	73	-	-	-	-	-	-	-	-	-	-	57	73
Mcgookin, James	Program Manager	-	-	-	650	-	-	-	-	-	-	-	-	650	-	-
McNutt, Robert	Legal Counsel	-	-	-	-	-	943	-	-	-	-	819	-	-	819	943



**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

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		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Meagher, Darragh	General Counsel and Corporate Secretary	-	-	-	-	-	425	-	-	-	-	-	-	-	-	425
Melo, Rodney	Senior Superintendent	-	-	91	-	-	-	-	-	-	-	-	-	-	-	91
Mendes, William	Director Program Delivery	-	-	-	5,307	-	372	-	-	-	-	-	-	5,307	-	372
Mizbani, Shahab (dino)	Specialist, Network Support	-	375	546	-	-	4,210	-	-	22	-	-	-	-	375	4,778
Morales, David	Community Service Coordinator	1,324	1,067	-	-	-	-	-	-	-	-	90	-	1,324	1,157	-
Morariu, Adriana	Manager, Payroll Benefits and Pension	-	-	-	450	-	-	-	-	-	-	-	-	450	-	-
Mordarski, Joshua	Special Constable	-	-	-	-	-	-	-	28	-	-	-	-	-	28	-
Morgan, Granville (Mike)	Community Service Coordinator	45	-	-	-	-	-	-	-	-	-	-	-	45	-	-
Moscato, Greg	Senior Superintendent	-	-	11	-	-	-	-	-	-	-	-	-	-	-	11
Moton, Allan	Manager, Envelope and Roofing	-	-	790	-	-	-	-	-	-	-	-	-	-	-	790
Murray, James	Vice President, Facilities Management	-	10	136	-	-	-	-	-	-	-	-	-	-	10	136
Murray, Scott	Supervisor Field Security	257	-	-	-	-	-	-	-	-	-	-	-	257	-	-
Nascimento De Jesus, Vitor	Senior Superintendent	-	-	-	-	-	870	-	-	-	-	-	-	-	-	870
Neacsu, Monica	Legal Counsel	-	-	-	831	-	-	-	-	-	-	-	-	831	-	-
Nelson, Racquel	Manager, Community Economic Development and Social Procurement	758	-	-	1,500	-	-	-	-	-	-	-	-	2,258	-	-
Nicoll, Craig	Special Constable	27	-	-	-	-	-	-	-	-	-	-	-	27	-	-
Noman, Ferdous	Manager, Energy Management	-	-	518	-	-	-	-	-	-	-	-	-	-	-	518
Nudel, Summer	Senior Advisor, Office of the Commissioner of Housing Equity	131	-	-	-	-	-	-	-	-	-	-	-	131	-	-
O`Connor, Daniel	Manager, Maintenance	2,724	1,496	-	-	-	-	-	-	-	-	-	-	2,724	1,496	-
Oluwole-Aina, Christine	Business Planner	-	-	-	-	1,198	-	-	-	-	-	-	-	-	1,198	-
Pannunzio, Flora	Facilities Manager	-	-	89	198	-	-	-	-	-	-	-	-	198	-	89
Patel, Aslam	Agent, Field Service	-	-	-	-	3,242	-	-	-	-	-	-	-	-	3,242	-

**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Pender, Kevin	Supervisor Field Security	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Perucho, Darrel	Specialist, Network Support	46	153	77	-	-	-	-	-	-	-	-	-	46	153	77
Pinatsis, Alexander	Supervisor Field Security	-	-	-	405	-	-	-	-	-	-	-	-	405	-	-
Pires, Catarina	Design Manager, Architectural and Building	383	450	-	-	-	-	-	-	-	-	-	-	383	450	-
Quartarone, Patricia	Manager, Tenancy Management	63	-	-	-	-	-	-	-	-	-	-	-	63	-	-
Ramsamujh, Vishnu	Director, Labour Relations	-	-	140	-	-	-	-	-	-	-	-	-	-	-	140
Rankin, Alexander	Facilities Manager	-	-	76	-	-	-	-	-	-	-	-	-	-	-	76
Raubfogel, Orna	Senior Legal Counsel	-	-	-	367	1,031	597	-	-	-	-	74	-	367	1,105	597
Raviele, Cristina	Senior Manager, Construction	-	-	82	438	-	-	-	-	-	147	-	-	585	-	82
Reis, Sheldon	Manager, End User Computing and Infrastructure	-	-	-	878	88	548	-	-	-	-	-	-	878	88	548
Rivenbark, Melanie	Supervisor Field Security	-	-	179	-	-	-	-	-	-	-	-	-	-	-	179
Robb, Nathaniel	Supervisor Field Security	1,023	-	-	-	-	-	-	-	-	-	-	-	1,023	-	-
Roomes, Marlon	Manager, Cleaning	215	-	140	-	-	-	-	-	-	-	-	-	215	-	140
Schulz, Doug	Manager Community CSU	332	-	-	1,086	-	-	230	-	-	-	-	-	1,648	-	-
Seaton (Godwin), Zainab	Community Service Coordinator	-	233	-	-	-	-	-	260	-	-	-	-	-	493	-
Serrano, Arnold	Senior Superintendent	-	45	1,497	-	-	-	-	-	-	-	-	-	-	45	1,497
Shaal Hoeber, Zaira	Manager, Digital, Brand and Design	-	-	-	836	-	-	-	-	-	-	-	-	836	-	-
Shewchuk, Andy	Facilities Manager	-	-	272	-	-	-	-	-	-	-	-	-	-	-	272
Singh, Rajesh	Manager, Sourcing	-	-	-	1,074	395	-	-	-	-	-	-	-	1,074	395	-
Skeete, Krystle	Centre Manager, Centre for the Advancement of Black People	325	-	-	-	-	-	-	-	-	-	-	-	325	-	-
Slyne, Brendan	Design Manager, Mechanical and Electrical	196	-	-	-	170	281	-	-	-	-	-	-	196	170	281
Smith, Robin	Manager, Media and Issues	-	-	-	508	-	-	-	-	-	-	-	-	508	-	-
Smith, Shaun	Plumber (Journeyman)	-	-	-	-	-	-	-	-	-	-	125	-	-	-	125
Sookram, Ricky	Manager, Learning	-	-	-	2,137	-	-	-	-	-	-	-	-	2,137	-	-
Steele, Jamie	Specialist, Network Support	-	-	-	-	-	4,197	-	-	-	-	-	-	-	-	4,197
Stinson, Casey	IHMS Business Function Lead	-	-	47	-	1,320	-	-	-	-	-	-	-	-	1,320	47

**EMPLOYEE EXPENSES 2022**

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		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Stojanovic, Natasha	Director, Talent Management	-	-	-	-	-	1,825	-	-	-	-	-	-	-	-	1,825
Subramanian, Priya	Legal Counsel	-	-	-	-	-	3,566	-	-	-	-	-	-	-	-	3,566
Sutton, Sean	Manager, Information Technology Service Delivery	68	-	-	-	-	-	-	-	-	-	-	-	68	-	-
Swan (Greer), Joseph	Manager, Community Safety and Support	45	-	-	-	-	-	-	-	-	-	-	-	45	-	-
Tracey, Shane	Building Maintenance Coordinator	780	466	-	-	-	-	-	-	-	-	-	-	780	466	-
Trstenjak, Dubravka	Relationship Manager	419	-	-	-	-	-	-	-	-	-	-	-	419	-	-
Tsang-Sit, Anita	Director, Insurance & Risk Management	28	-	-	2,206	1,011	-	826	-	-	-	-	-	3,060	1,011	-
Uhle, Brian	Program Manager	-	-	-	277	-	-	-	-	-	-	-	-	277	-	-
Vani, Fabio	Electrician (Foreman)	-	57	-	-	-	-	-	-	-	-	-	-	-	57	-
Vijh, Parvin	Manager, Commercial Accounting	-	-	531	683	1,014	1,037	-	-	-	-	-	-	683	1,014	1,567
Ward, Vanessa	Manager Community CSU	344	-	-	1,086	-	-	220	-	-	-	-	-	1,650	-	-
Wieclaw, Slawomir	Plumber (Foreman)	-	-	-	-	-	-	-	-	-	-	-	125	-	-	125
Wieczorek, Edmund	Facilities Manager	-	-	79	-	504	-	-	-	-	-	-	-	-	504	79
Wilson, Dennis	Manager, Cleaning	221	-	-	-	-	-	-	-	-	-	100	-	221	100	-
Wong - Redoblado, Ada	Senior Director, Digital, Content and Brand Strategy	-	-	-	836	-	-	-	-	-	-	-	-	836	-	-
Wong, Daisy	Senior Director, Operations Delivery	-	-	227	-	-	-	-	-	-	-	-	-	-	-	227
Wong, Siu On	Manager, Investigations	178	-	534	-	-	565	-	-	-	-	-	-	178	-	1,099
Yan, Jeffery	Manager, Business Intelligence	-	-	75	-	-	2,086	-	-	-	-	-	-	-	-	2,162
Youness, Ferass	Structural Engineer	2,303	2,257	1,498	-	-	-	-	-	-	-	-	-	2,303	2,257	1,498
Yousuf, Fahad	Community Service Coordinator	-	319	-	-	-	-	-	-	-	-	-	-	-	319	-
Zaganjori, Xhavit	Project Manager, Technical and Renewable Energy	73	-	252	-	-	-	-	-	-	-	-	-	73	-	252
Zeng, Rui	Senior Superintendent	-	-	146	-	-	-	-	-	-	-	-	-	-	-	146
	<b>Subtotal</b>	<b>29,407</b>	<b>13,742</b>	<b>26,898</b>	<b>53,193</b>	<b>23,274</b>	<b>45,378</b>	<b>1,697</b>	<b>2,319</b>	<b>22</b>	<b>147</b>	<b>12,042</b>	<b>3,882</b>	<b>84,444</b>	<b>51,377</b>	<b>76,180</b>

**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
<b>Employees No Longer with TCHC</b>																
Amponsah, Evelyn	Centre Director, Centre for the Advancement of Black People	348	85	-	-	-	-	86	77	-	-	50	-	434	211	-
Anderson, William G	Senior Director, Community Safety Unit	-	-	425	-	40	610	-	-	-	-	-	-	-	40	1,035
Angkaw, John P.	Senior Director, Business Operations	-	-	14	-	- 1,469	442	-	-	-	-	-	-	-	- 1,469	456
Ansari, Mustafa	Manager, Risk Operations & Business Continuity	-	-	-	283	-	-	-	-	-	-	-	-	283	-	-
Antigua, Rene	Superintendent	-	53	-	-	-	-	-	-	-	-	-	-	-	53	-
Arpadzic, Sanja	Manager Operational Initiatives	-	-	234	-	-	-	-	-	-	-	-	-	-	-	234
Barker, Catherine (Cathy)	Vice President, Human Resources	-	-	-	-	-	-	-	-	-	-	-	568	-	-	568
Bautista, Alejandro	Senior Superintendent	-	19	-	-	-	-	-	-	-	-	-	-	-	19	-
Bezoff, Michael	Manager, Seniors Housing	-	-	647	-	-	-	-	-	-	-	-	-	-	-	647
Boblai, Azim	Manager, IT Security and Controls	-	-	604	-	10,354	548	-	-	-	-	-	572	-	10,354	1,725
Camarda, Agostino	Senior Superintendent	-	90	381	-	-	-	-	-	-	-	-	-	-	90	381
Chao, Bao	Custodial Maintenance Person 1	-	259	-	-	-	-	-	-	-	-	-	-	-	259	-
Davis, Michelle	Supervisor, Community Housing Unit	-	-	-	-	1,500	1,500	-	-	-	-	-	80	-	1,500	1,580
De Verteuil, Annie	Legal Counsel	-	-	12	-	57	1,033	-	-	-	-	-	-	-	57	1,046
Do, Kien	Senior Superintendent	-	561	-	-	-	-	-	-	-	-	-	-	-	561	-
Elmi, Abdulle	HoMES Operations Business Lead	-	-	-	-	1,320	-	-	-	-	-	-	-	-	1,320	-
Evans, Wanda	Manager, Operational Initiatives	-	-	94	-	-	-	-	-	-	-	-	-	-	-	94
Feitelberg, Paul	Manager, Operating Unit	-	-	393	-	-	-	-	-	-	-	-	-	-	-	393
Gibson, John	Program Manager	-	-	164	-	532	322	-	-	-	-	-	-	-	532	486
Ho, Joyce	Senior Manager, Development	-	-	-	-	2,254	-	-	-	-	-	-	-	-	2,254	-
Jani, Samantha	Manager, Complex Tenancies	-	202	302	-	-	-	-	-	-	-	-	-	-	202	302

**EMPLOYEE EXPENSES 2022**

**COMPARATIVE SUMMARY**

Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Ku, Lisa	Manager, Performance and Quality	-	-	-	-	-	-	-	-	-	-	114	-	-	114	-
Lebow, Allison	Senior Manager, Development	-	-	-	-	-	-	-	-	-	-	-	3,673	-	-	3,673
Lee, Marilyn G.	Senior Legal Counsel	-	-	-	-	480	57	-	-	-	-	115	-	-	596	57
Macdonnell, Brian	Manager Community CSU	-	-	195	-	1,824	-	-	-	-	-	124	-	-	1,949	195
Malloch, Bruce	Director, Strategic Communications	-	-	-	-	-	-	-	-	-	-	719	-	-	719	-
Mcmanus, Kenneth	Senior Superintendent	-	68	-	-	-	-	-	-	-	-	-	-	-	68	-
Miclat, Rosauo	Senior Superintendent	-	212	785	-	-	-	-	-	-	-	-	-	-	212	785
Navarro, Victor	Senior Superintendent	-	-	206	-	-	-	-	-	-	-	-	-	-	-	206
Okeke, Echeta	Manager, Software Development & Integration	-	-	-	-	-	5,681	-	-	-	-	-	-	-	-	5,681
Pereira, Manuel	Supervisor, Community Housing Unit	-	-	20	-	-	-	-	-	-	-	-	-	-	-	20
Peters, Jhanelle	IHMS Business Function Lead	-	-	46	-	-	-	-	-	-	-	-	-	-	-	46
Rehel, Ryan	Senior Superintendent	-	624	-	-	-	-	-	-	-	-	-	-	-	624	-
Robson, Heather	Legal Counsel	-	-	-	-	429	1,280	-	-	-	-	-	-	-	429	1,280
Sheps, David	Facilities Manager	-	-	34	-	-	-	-	-	-	-	-	1,021	-	-	1,055
Singh, Maylene	Program Manager, Integrated Vacant Unit	-	-	20	-	-	-	-	-	-	-	-	-	-	-	20
Slater, Noah	Senior Director Planning and Design Strategy	-	-	611	-	-	281	-	580	-	-	-	-	-	580	892
Summers, Cynthia	Commissioner Of Housing Equity	-	-	92	-	-	-	-	-	-	-	-	-	-	-	92
Sweedland, Adam	General Manager	-	-	-	-	-	-	-	1,133	-	-	22,809	-	-	23,942	-
Tong, Vincent	Chief Development Officer	-	-	-	-	3,000	-	-	-	-	-	-	-	-	3,000	-
Varone, Michele	Senior Superintendent	-	64	131	-	-	-	-	-	-	-	-	-	-	64	131
Wan, Benny	Special Constable	-	-	25	-	-	-	-	48	48	-	-	-	-	48	73
Wheeler, Kelly	General Manager, East	-	-	244	-	-	-	-	-	-	-	-	-	-	-	244
Yarcia, Ritchie	Senior Superintendent	-	30	-	-	-	-	-	-	-	-	-	-	-	30	-
Young, Stephen	Manager, Building Services	-	2,452	3,104	-	-	-	-	-	-	-	-	-	-	2,452	3,104
Zebeski, David	Senior Manager Operations	-	28	66	-	-	-	-	222	-	-	5,331	-	-	5,581	66

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**EMPLOYEE EXPENSES 2022  
COMPARATIVE SUMMARY**

Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories		
		2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
	<b>Subtotal</b>	<b>348</b>	<b>4,748</b>	<b>8,848</b>	<b>283</b>	<b>20,321</b>	<b>11,753</b>	<b>86</b>	<b>2,059</b>	<b>48</b>	<b>-</b>	<b>29,262</b>	<b>5,914</b>	<b>717</b>	<b>56,390</b>	<b>26,564</b>
	<b>Total</b>	<b>29,755</b>	<b>18,490</b>	<b>35,746</b>	<b>53,476</b>	<b>43,596</b>	<b>57,131</b>	<b>1,783</b>	<b>4,378</b>	<b>70</b>	<b>147</b>	<b>41,304</b>	<b>9,796</b>	<b>85,161</b>	<b>107,767</b>	<b>102,743</b>

<sup>1</sup> Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Employees who were not reimbursed during 2022 and comparable years have not been included in the list.

<sup>2</sup> Expenses for the President and CEO are set out in a separate attachment.