



## Organization Committee

931 Yonge Street  
Toronto M4W 2H2

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The Organization Committee of the Toronto Community Housing Corporation met on Friday, April 13, 2007, in the main Floor Boardroom, 931 Yonge Street, commencing at 9:35 a.m.

**Directors present:** Mr. John Brewin, Chair  
Ms. Penny Milton  
Ms. Mariam Adam  
Councillor Suzan Hall

**Regrets:** Mr. Nick Volk

**Also present:** Mr. Harold Ball, Vice President, Human Resources  
Mr. Vishnu Ramsamujh, HR Consultant  
Ms. Brenda Duncanson, Intermediate Software Developer  
Ms. Vanella Campbell, Diversity Committee

Mr. John Brewin assumed the Chair and called the meeting to order and Allison Godfrey served as recording secretary.

### **DECLARATION OF CONFLICT OF INTEREST**

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The Chair requested members of the Organization Committee to indicate any agenda item in which they had a conflict of interest, together with the nature of the interest. None were declared.

### **CONFIRMATION OF AGENDA**

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*Motion carried* **ON MOTION MADE**, by Ms. Penny Milton

The Agenda was amended to include Item B-Committee Workplan.

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**MINUTES      CONFIRMATION OF PUBLIC MINUTES OF THE ORGANIZATION  
COMMITTEE FOR February 16, 2006**

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*Motion carried*    **ON MOTION MADE** by Ms. Penny Milton:

the Organization Committee adopted the above-captioned minutes.

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**ITEM 1      DIVERSITY UPDATE      2007-03**

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The Organization Committee had before it the above-captioned report from the CEO recommending that the Organization Committee receive the report for information.

**ON MOTION MADE** by Councillor Suzan Hall:

the Organization Committee received the report for information.

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**ITEM 2      FAIR WAGE POLICY UPDATE      ORG:2007-04**

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*Motion carried*    The Organization Committee had before it the above-captioned report (ORG:2007-04) from the Chief Executive Officer recommending that the Organization Committee:

- (1) approve the revised policy as attached as Appendix 1; and
- (2) authorize the appropriate Toronto Community Housing Corporation officials to take the necessary actions to give effect thereto.

**ON MOTION MADE** by Ms. Penny Milton:

the Organization Committee adopted the report and forwarded it to the Board of Directors for approval.

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**IN CAMERA PROCEEDINGS**

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*Motion carried*    **ON MOTION MADE** by Ms. Mariam Adam,

the Organization Committee resolved to meet *in camera* to consider items A, and B.

**PUBLIC PROCEEDINGS**

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*Motion carried* At 11:44 a.m. the Chair announced the resumption of the public proceedings and the public meeting reconvened at that time.

**ON MOTION MADE** by Ms. Mariam Adam:

the Organization Committee ratified the actions authorized during the *in camera* meeting.

**ADJOURNMENT**

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The meeting of the Organization Committee was adjourned at 11:45 a.m.

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Secretary

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Chair